# FLORIDA A&M UNIVERSITY BOARD OF TRUSTEES



# NOTICE OF PROPOSED AMENDED REGULATION

**DATE:** June 13, 2013

**REGULATION CHAPTER NO.:** Chapter 2

**REGULATION CHAPTER TITLE:** Student Affairs

**REGULATION TITLE AND NUMBER:** Student Code of Conduct (2.012)

**SUMMARY OF REGULATION**: This amended Regulation specifies the University has zero tolerance for violations of the Student Code of Conduct; the right of the University to proceed prior to, concurrent with, or subsequent to any civil or criminal proceeding; clarifies sanctions, definitions and violations; and removes the designation of felony and misdemeanor violations. It also includes new provisions such as mediation, sexual misconduct, Amnesty in alcohol/drug cases; sealing of a student disciplinary record; an Organization Review Board Committee; an alternative should the student fail to timely request a hearing; use of written witness statements; and biennial review of the Student Code of Conduct.

**AUTHORITY FOR REGULATION**: Section 7, Article IX, Florida Constitution and Board of Governors Regulations 1.001 and 6.0105; Sections 1006.60, 1006.61, 1006.62, 1006.63 Florida Statutes

**UNIVERSITY OFFICIAL INITIATING THIS REGULATION**: Dr. William Hudson, Jr., Vice President for Student Affairs.

**PROCEDURE FOR COMMENTS**: Written comments concerning this proposed regulation shall be submitted within 14 days of the date of this notice to the person identified below. The comments must specifically identify the regulation you are commenting on.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION IS: Henry L. Kirby, Associate Vice President for Student Affairs and Dean of Students, 100 Student Union Building, Tallahassee, Florida 32307-3100, (850) 599-3281 (phone), (850) 599-8607 (fax), <a href="mailto:henry.kirby@famu.edu">henry.kirby@famu.edu</a>. or Antoneia L. Roe, Esq., Director of Judicial Affairs, 101 Student Union Building, Tallahassee, Florida 32307-3100, (850) 599-3541 (phone), (850) 561-2169 (fax), <a href="mailto:henry.

**FULL TEXT OF THE PROPOSED REGULATION**: The full text of this amended regulation follows:

# Regulations of Florida A&M University



### 2.012 Conduct, Student Code of Conduct.

- (1) (1) All student conduct regulations of the University shall be printed in a form or forms which make them available to all students and shall be applicable only upon adoption by the FAMU Board of Trustees and subsequent publication in the Student Handbook, FANG, or other reasonable means of written or electronic notification such as the FAMU Website. The Student Code of Conduct (õCodeö) applies the principles and freedoms found in University Regulation 2.013, Due Process, Other Rights, and Responsibilities, by promoting responsible freedom for all students. This Code seeks to apply the principle of responsible freedom as it guides the conduct of Florida A&M University (õUniversityö) students. The responsibility to know and abide by the Code ultimately lies with the student. The Student Code of Conduct shall hereinafter be referred to as the õCodeö.
- (2) —As members of the academic-University community, students enjoy the rights and privileges that accrue to such membership including, but not limited to, academic freedom and participation in the decision-making processes of the University. Additionally, students are subject to the obligations and duties that accompany this membership and are responsible for compliance with the requirements of law and University regulations, policies, and procedures, and with all governance by students, faculty, and staff. It is incumbent upon members of the University campus community to notify the appropriate judicial body or officials of a violation of these—this Rregulations, to encourage all to comply with them, and assist in their enforcement by testifying as witnesses when called upon to do so. Accordingly, all alleged violations of the Code shall be referred to the University Judicial Officer. Students, faculty, and staff—members, stakeholders, or other individuals with knowledge, may report allege—violations of the Code, in writing, and make

2.012 Student Code of Conduct Page 1 of 30 their report in writing to the Judicial Office.

- (3) The University has zero tolerance for violation of any provisions of the Code as well as the Anti-Hazing Regulation 2.028 and Alcoholic Beverages Regulation 3.021. õZero toleranceö means that given the factual circumstances of the alleged violation the charged student may be removed from University Housing and receive a penalty up to suspension or expulsion from the University.
- (4) Due process protections in accordance with University Regulation 2.013 will be appropriately accorded the charged student.
- (2)(5) If the Judicial Officer or his/her designee believes after an investigation a review of the allegations that the allegations have merit, the student will be issued, in writing, an Aadministrative Request to Aappear at an information briefing before the Judicial Officer or his/her designee. At the information briefing, the Judicial Officer or his /her designee will explain to the students the elements of due process that will be afforded to the student.
  - (a) University disciplinary proceedings may be instituted against a student charged with a violation of the law that is also a violation of the Code. The University reserves the right to proceed under the Code with a hearing and the possible imposition of a sanction prior to, concurrent with, or subsequent to civil litigation, criminal arrest, and/or criminal prosecution.
  - (b) Normally, the University will proceed with an alleged violation of the Code prior to any final disposition of the Courts.
  - (c) Determinations made or sanctions imposed under the Code shall not be subject to change because criminal or civil charges arising out of the same facts giving rise to violation of University rules and regulations were dismissed, reduced, or resolved in favor of or against the charged student.
  - (d) Any admission of guilt, responsibility or statement against the studentos interest made by a student at off-campus proceedings shall be conclusive for University purposes.

- (e) A verdict of guilty, a plea of guilty, a plea of no contest (nolo contendere) or similar plea in a court of law by a charged student will operate as a conclusive finding that the student is oresponsible for the purpose of student conduct proceedings.
- (f) Prior to the entry of a Recommended Order, the University may amend its charge(s) based on information obtained through an outside proceeding when that information is relevant to activity adversely affecting the University community.
- (g) The University will cooperate fully with law enforcement agencies in any criminal prosecutions to the extent permitted by law.
- (3)(6) (3) <u>Jurisdiction.</u> Discipline may be imposed for offenses against the Code occurring at any of the following locations or activities:
  - (a) University campus;
  - (b) University owned or controlled property;
  - (c) University premises, including, but not limited to, fraternities, sororities, and organizations property;
  - (d) Activities sponsored by the University wherever they may occur;
  - (e) Activities officially approved by the University that are conducted by University Chartered certified organizations wherever they may occur;
  - (f) Activities occurring off campus, either university or non-university related.
- (4) Felony 6 a serious offense against the University for which a student, upon a finding of responsible, shall be punished by:
- (a) Expulsion from the University; or
- (b) Dismissal from the University for a period not to exceed five years; or
- (c) Suspension from the University for a period not to exceed three years; or
- (d) Community service, not to exceed 15 hours per week and not to exceed a total of 11 weeks; or
- (e) Probation for a specified period, or for a period not to exceed a total of time needed by the student to complete requirements for graduation; or
- (f) Restitution for the loss, damage or injury; or
- (g) Discretionary educational sanctions; or
- (h) Counselingô The University can require the student to seek professional counseling on or off campus in order to remain at the University; or

- (i) Any combination of the foregoing that the majority of the hearing body or the University Judicial Officer may, under the circumstances, consider fair and appropriate.
- (74) -Sanctions- A student found responsible for a violation or violations of the Code shall be subject to sanctions commensurate with the offense with consideration given to any aggravating and mitigating circumstances, including but not limited to, the studentose conduct record. The student will be deemed to have knowledge of his or her record of previous conduct violations and sanctions. If a student does not complete a sanction by the required deadline, a hold may be placed on the studentose record. Sanctions include one or more of the following, unless otherwise expressly provided: Felony of A serious offense against the University for which a student, upon a finding of responsible, shall be punished by:
  - (a) Expulsion from the University. The student is permanently deprived of his/her opportunity to continue at the University in any status.; or
- (b) Dismissal from the University for a period not to exceed five years; or
  - (eb) Suspension from the University for a period not to exceed three-five (5) years; or which may also include restricted access to campus and/or other specified activities. The student must comply with all conditions imposed by the hearing body or University official prior to re-enrolling. Students who are suspended for more than one year will need to apply for re-admission to an ad hoc review board appointed by the President or Vice President for Student Affairs.
  - (dc) <u>University/Community service..., not to exceed 15 hours per week and not to exceed a total of 11 weeks; or The student is required to complete a specified number of hours of service to the campus or general community.</u>
  - (ed) Probation for a specified period which shall not, or for a period not to exceed a total of time needed by the student to complete requirements for graduation. Students placed on probation are not in good standing with the University and are subject to suspension or expulsion should they be found responsible for another violation during the probationary term.; or
  - (fe) Restitution for the loss or damage or injury to University property; or
  - (gf) Discretionary sanctions; or
  - (hg) Counseling Assessment. The University can refer a student for an assessment at a counseling center for alcohol/drug dependence, general mental health, or other

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2.012 Student Code of Conduct Page 4 of 30 counseling issues. The student shall choose an appropriately licensed and qualified facility. require the student to seek professional counseling in order to remain at the University; or

- (ih) Written reprimand.
- (ii) Restriction/Loss of Privileges. The denial of specific University privileges including
  but not limited to attendance at athletic functions, restricted library use, parking
  privileges, University computer usage, University facilities and resources; residence
  hall visitation for a designated period of time, etc.
- (kj) Educational Requirements. Attendance or presentation at educational programs; interviews with appropriate officials; planning and implementing educational programs; completion of essay or project; or other educational activities.
- (<u>lk</u>) No Contact Order. A directive to refrain from any intentional contact, direct or indirect, with one or more designated persons or group(s) through any means including personal contact, e-mail, text messaging, telephone, social media or third parties. A No Contact Order may be temporary or permanent.
- (ml) Withholding of diplomas, transcripts, or other records.
- (mm) Mediation. Depending on the nature and severity of the alleged violation, the
  University Judicial Officer may recommend mediation as an alternative to formal
  disciplinary action. The involved parties must each agree to mediation. Mediation
  shall not be offered as an alternative in instances to include, but not specifically
  limited to: sexual misconduct, loss of life, serious bodily injuries, use of weapons,
  hazing and the cultivation, distribution or sale of drugs.
- (n) Fine. A specific monetary amount ranging from \$100.00 to \$350.00, which may be included with a period of disciplinary probation.
- (o) Any combination of the foregoing that the majority of the hearing body or the University Judicial Officer may, under the circumstances, consider fair and appropriate.
- (85) A charged student may request an opportunity to provide testimony to the Judicial Officer against other students who are charged with violations of the Code arising out of the same incident or circumstances, including the students own involvement, in exchange for imposition of sanction(s) by the Judicial Officer. Under this provision, the student waives his/her right to a hearing and/or appeal. The provision of testimony against other students

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will be considered a mitigating factor in determining sanctions. Misdemeanor 6 an offense Formatted: Strikethrough Formatted: Strikethrough against the University for which the student, upon a finding of responsible, shall be punished by: Suspension from the University for a period not to exceed two semesters; or Formatted: Strikethrough Community service, not to exceed 15 hours per week and not to exceed a total of 11 Formatted: Strikethrough Formatted: Strikethrough weeks; or Formatted: Strikethrough Probation for a specified period, or for a period not to exceed one year; or Formatted: Strikethrough A letter of reprimand; or Formatted: Strikethrough Restitution for the loss, damage or injury; or Formatted: Strikethrough Discretionary sanctions; or Formatted: Strikethrough Counselingô The University can require the student to seek counseling on or off-campus Formatted: Strikethrough Formatted: Strikethrough from a professional counselor in order to remain at the University; or-Mediation; or Formatted: Strikethrough Any combination of the foregoing that the hearing body or judicial officer may, under the Formatted: Strikethrough circumstances, consider fair and appropriate. Definitions of student conduct terms of The following terms are defined as follows:e Expulsion ó a student shall be deprived of his/her opportunity to reenter the (a) University. The student is permanently separated from the University. Dismissal ó separation of the student from the University for a period not to exceed Formatted: Strikethrough Formatted: Strikethrough five years. Readmission is conditioned by the recommendation of an ad hoc review board appointed by the President or Vice President for Student Affairs. Suspension ó Separation of the student from the University for a definite period of time. The duration of the period of suspension shall not exceed five three years and shall be in direct proportion to the degree of seriousness attached to the misconduct. Readmission for suspensions exceeding one year is conditioned upon the recommendation

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of an ad hoc review board appointed by the President or Vice President for Student Affairs.

eCode of conduct of the University and requires the withdrawal of special privileges, participation in inter-collegiate activities, and others. Special privileges means Tthe student may not be elected to office or represent the University in any other capacity during the

Probation ó an official warningindication that the students conduct violated the

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period of probation. If the student is holding an office, he/she must vacate the office for the term of probation. The penalty of probation may also include a specified monetary fine from \$100.00 to \$350.00. (de) Reprimand ó a formal rebuke and official recognition by letter to the student of Formatted: Strikethrough misconduct as charged by the University. Formatted: Strikethrough <u>University/</u>Community service ó hours the student <u>may beis</u> required to perform in specified areas of service. Formatted: Strikethrough Restitution ó Compensation for loss, or damage to University property, or injury. Formatted: Strikethrough This may be in the form of monetary or material replacement. Formatted: Strikethrough Educational Discretionary sanctions ó Work assignments, essays, presentations or Formatted: Strikethrough other related discretionary educational assignments. Formatted: Strikethrough Studentô Any person admitted, matriculated to the University; any person who (hi) enrolleds, or in any course or program in any school, college, institute or unit of Florida A&M University; or any person who has continues to be enrolled in any course or program at the University and continues to be associated with the University because he/she has not completed the course or program at the University. The term õstudentö will also refer to student clubs and organizations. Formatted: Underline, Not Strikethrough University officialô any person employed by the University, performing his/her Formatted: Strikethrough assigned employmentadministrative or professional responsibilities. Formatted: Strikethrough Faculty memberô Any person hired by the University to conduct classroom (ik)instruction and/or research activities or who is otherwise considered by the University to be a member of its faculty. Formatted: Strikethrough Universityô The Florida A&M University whose main campus is located in (k<del>l</del>) Tallahassee, Florida and any of its satellite or branch campuses. Formatted: Strikethrough (<u>lm</u>) University premisesô All buildings, land, facilities, and any other property owned, leased, operated, controlled or supervised by the University. Formatted: Strikethrough (mn) University sponsored activityô Any activity on or off campus which is initiated, aided, authorized or supervised by the University.

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may be imposed when a Code violation has been committed.

Hearing bodyô Any person or persons who have been authorized by the University

Mediator ó Any neutral member of the University community who has been trained

to determine whether a student has violated the Code and to recommend sanctions that

in conflict resolution to assist parties in reaching a mutual agreement to resolve their differences. The Mediator shall not have personal connections with either party or have prior knowledge of the disagreement.

- (p) Club and/or organizationô Any number of students who have complied with the University requirements for recognition or registration certification. The term oclub or organizationö also will refer to student.
- (q) <u>Charged Accused</u> Student of The student <u>accused charged with of violating violations</u> of this Code.
- (r) Complainantô Any person who submits a <u>charge-report</u> alleging that a student violated this Code.
- (s) The word, õShallö, is used in the imperative sense.
- (t) The word, õWillö is used in the imperative sense.
- (u) The word, õMayö is used in the permissive sense.
- (v) The word õCanö is used in the permissive sense.
- (www) Mediationô This is the actual mediation-process in which all parties voluntarily agree to meet with an impartial mediator to communicate their concerns and needs to each other and to reach their own agreement on the resolution of the case. The participants are responsible for keeping their agreement or renegotiating if necessary. In the event the participants do not agree to mediate or mediate but do not reach a full and final resolution, the case will be referred back for disciplinary action. Breach of a mediated agreement may result in a follow up mediation session or the matter may be referred back through the conduct process. involved in a dispute seek to reach a resolution with the aid of neutral mediators. Agreements reached are based on the interests of all parties so that everyone reaches a satisfactory compromise or settlement of the dispute.
- (xw) Judicial holdô This prevents the student from conducting <u>business</u> at the <u>University (i.e.</u> any form of registration or <u>obtaining transcripts)</u>.
- (yx) Sanctionô A penalty imposed upon a student after the student has admitted that he/she is responsible or has been determined responsible by the Judicial Officer or a hearing body for violating a provision(s) of the Code.
- Preponderance of Evidenceô The term õpreponderance of evidenceö means that evidence considered as a whole indicates the fact sought to be proved is more probable than not.

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2.012 Student Code of Conduct Page 8 of 30 (aaz) õResponsibleöô The term õresponsibleö means that the Accusedcharged Sstudent has been found responsible or accepted responsibility for violating a provision(s) of the Code.

(bbaa) õNot responsibleö The term õnot responsibleö means that the Accused charged Sstudent has not been found responsible or did not accept responsibility for the alleged violation(s) of a provision(s) of the Code.

(cc) Business Day 6A day of normal business operation as designated by the University. (ddbb) All code of conduct definitions not included in this Code are in accordance with definitions found in the most recent edition of Black Law Dictionary in effect at the time of the violation of the Code.

### (cc) Self-Defense

- (107) Amnesty In serious or life-threatening situations, particularly where alcohol poisoning or drug overdose is suspected or where other medical treatment is reasonably believed to be appropriate, students are asked to call 911 (or FAMU Police Department at 850-599-3256 if on campus); stay with the person needing assistance until help arrives; and be prepared to give emergency medical personnel as much information as possible including the amount and type of alcohol or substances consumed. Students who receive medical attention as a result of alcohol and/or drug use are eligible for Amnesty and may not face formal action under the Code. Students seeking medical assistance for another person while simultaneously violating the alcohol and/or drug regulation may also be eligible. Students who qualify for Amnesty are required to complete educational measures and pay any incurring costs. It is the expectation that a student uses Amnesty only once. If a student is involved in subsequent alcohol and/or drug abuse incidents, the incident will be reviewed for violation of the Code. A student convicted of a second misdemeanor while on probation shall be liable for punishment of a felony.
- (118) The hearing body or j\_Judicial oOfficer may defer or suspend a finding of responsibility pending completion of specific sanctions recommend suspension of sanction(s) for a specified period of time where circumstances warrant. If a student successfully completes the required sanctions, the student@s conduct record may be sealed. This means that the record sealed will not appear on a student disciplinary/background check; however, the record may be considered by a hearing body or the Judicial Officer should the student commit a subsequent violation of the Code. A probationary period must be imposed.

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(9) The President of the University or the Vice President for Student Affairs may expel,	
dismiss or suspend any student when the students conduct is detrimental to the University and	
involves disruption of the University process or is dangerous to the health, safety and morals of	
the University community.	
(1210) Violations Offenses Classified as Felonies and Their Definitions.	Formatted: Strikethrough
(a)— The offense aAffray is defined as the fighting of two or more students in a public or	Formatted: Strikethrough
private place, voluntarily or not, to the disturbance of others. Penalty: Probation up to	
expulsion.	
(b)- The offense aAssault and/or bBattery is defined as the unlawful and intentional	
_application of force, or attempt of such, to the person of another. This includes physically	
contacting another person without his/her consent and causing or intending to cause injury	
or imminent fear of injury. Penalty: Probation up to expulsion.	
(c)- The offense aAssaulting a University oOfficial is defined as the unlawful attempt	Formatted: Strikethrough
or offer to do bodily harm to an official of the University when the official is in the	
execution of his office.	
Penalty: Probation up to expulsion.	
(d)- The offense dDisobeying a University oOfficial is defined as an intentional	Formatted: Strikethrough
defiance of authority. The offense includes disobeying orders of the University official or	
the use of contemptuous words toward the University official. Penalty: Probation up to	Formatted: Strikethrough
expulsion.	
(e)— The offense begreaking and entering is defined as the unlawful breaking entry into	Formatted: Strikethrough
of a building or structure of another, with intent to commit an offense therein. The word	Formatted: Strikethrough
building includes a room, classroom, office, store, or trailer. A break includes any removal	
of any part of the building designed to prevent entry. Opening a closed door or window or	
other similar fixture, or cutting out the glass or the netting of a screen, or unauthorized	
possession, duplication or use of keys, access cards/codes for such property is defined as	
breaking. Penalty: Probation up to expulsion.	
(f)— <u>Deliberate deception is defined as Tthe student who knowingly, with the intent to</u>	
deceive, falsifies records or gives misleading information, oral or written.; is subject to	
charges of deliberate deception. This includes falsifying, tampering, altering, forging, or	
misusing any University record or official document. Penalty: Probation up to expulsion.	Formathad Chilotheres
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emergency equipment or systems, of property is defined as willful and malicious defacement, damage, misuse or destruction of University property or the private property of another or emergency equipment or systems. It includes vandalizing, or misusing emergency equipment for non-emergency events. This shall include but not be specifically limited to intentional misuse of 911 blue lights systems, fire alarm pull stations, fire extinguishers, heart defibrillators, and unauthorized use of emergency exit doors or intentional losses of University or private property. In addition to being subject to disciplinary action, students or student organizations responsible for such damage may be financially liable. The value of the property referred to must be \$100.00 or more. Penalty: Probation up to expulsion.

- \_(h)— The offense hHazing is defined as noted in FAMU Regulation 2.028. Penalty: See subsections (3) and (4) of said regulation.
- (i)— Stealing is defined as the intent to deprive or defraud the true owner of his/her property or to appropriate the same to the use of the taker or someone other than the true owner. It is taking from the possession of another or obtaining from a person value of any kind, appropriating the same to personal use or to the use of another person other than the true owner. The property alleged as being stolen must be of a value of \$100.00 or more. Penalty: Probation up to dismissal.

(j) Lewd and Lascivious Behavior is defined as such behavior as indicated under Section

<u>Chapter 800.03</u>, Florida Statutes. Penalty: Probation up to expulsion.

- (jk)— Use and/or possession of <u>weapons</u>, firearms, ammunitions, explosives, knives, firecrackers, fireworks or any other instrument as a weapon in a reckless manner—is prohibited. Firecrackers or fireworks may be used only when approved by appropriate University officials.
  - 1. <u>SFirearmö öWeaponö</u> means any <u>item weapon (including but not specifically limited to metallic knuckles, sword, any dangerous chemical or biological agent, a firearm, machine gun, starter gun, BB gun, <u>stun gun, paintball gun, taser, archery equipment or any other object and)</u> which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun. The term offirearmö does not include an antique firearm unless the antique firearm is used in the commission of a riot; the</u>

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2.012 Student Code of Conduct Page 11 of 30 inciting or encouraging of a riot; or the commission of any felony under this Rule.

- 2. õFireworksö means and includes any combustible or explosive composition or substance or combination of substances, or except as hereinafter provided, any article prepared for the purpose of producing a visible or audible effect by combustion, explosion, deflagration, or detonation. The term includes blank cartridges and toy cannons in which explosives are used, the type of balloons which require fire underneath to propel them, firecrackers, torpedoes, skyrockets, roman candles, incense, dago bombs, and any fireworks containing any explosives or flammable compound or any tablets or other device containing any explosive substance. The term õfireworksö does not include sparklers; toy pistols, toy canes, and toy guns.
- 3. The term õsparklerö means a device which emits showers of sparks upon burning, does not contain any explosive compounds, does not detonate or explode, is hand-held or ground-based, and cannot propel itself through the air. Penalty: Probation up to expulsion.
- (k1)— The opening and removing of the mail, including electronic mail, of another person without authority is a violation of Federal law. University penalties may also be imposed for such a violation. Penalty: Probation up to expulsion.

\_(lm)- The student convicted of a felony by an off-campus court of competent jurisdiction may be subject to sanctions by the University. Penalty: Probation up to expulsion.

(mn)—\_\_\_\_\_Violations of the terms of disciplinary action imposed as a result of previous disciplinary proceedings under the provision of this Code will subject the student to additional sanctions. Penalty: Probation up to dismissal.

(no) The offense eConspiracy is defined as planning with one or more fellow students individuals to commit an act or acts that violate(s) the University Code of Conduct. Penalty: Probation up to expulsion.

- (op) Identification violations include:
  - 1. To fail to present identification when requested by a University Law Enforcement Officer or other university official who identifies him/herself. Penalty: Probation up to dismissal.
  - 2. To alter, illegally use or attempt to illegally use an another identification card, library card, decal or other means of identification not issued to the student.

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regardless of methodology (i.e., card, identification number, access code, etc.). Penalty: Probation up to dismissal.

- 3. The student who knowingly, with intent to deceive, allows another to use his/her student identification card, decal or other means of identification. Penalty: Probation up to dismissal.
- 4. <u>To manufacture, distribute, deliver, sale, purchase, possess or use of false identification.</u>
- 5. <u>Impersonation or misrepresenting the authority to act on behalf of another or the University. Penalty: Probation up to dismissal.</u>

# (pq) Stalking:

- Any person who willfully, maliciously, and repeatedly follows or harasses another person, including via electronic means, commits the offense of stalking. Penalty: Probation up to suspension.
- 2. Any person who willfully, maliciously, and repeatedly follows or harasses another person, <u>including via electronic means</u>, and who makes a credible threat with the intent to place that person in fear of bodily injury or loss of life; or who fails to comply with an off-campus court order to cease and desist with any such conduct toward subject person or that personøs property commits the offense of aggravated stalking. Penalty: Suspension up to expulsion.
- (r) Sexual Battery ó The non-consensual oral, anal or vaginal penetration by, or union with the sexual organ of another or the anal or vaginal penetration with an object by another; however, sexual battery does not include an act done for a bona fide medical purpose. Penalty: Suspension up to expulsion.
- 1. õ Victimö means a person who has been the object of a sexual battery.
- 2. õ Alleged Offenderö means the person who has been accused of committing sexual battery.
- 3. Unless expressly prohibited by law, the University is committed to affording the victim of a sexual assault the following rights:
- a. To not require the corroboration of the victimes testimony.
- b. To prohibit the victims past sexual history from being admitted as testimony in university proceedings.
- e. To allow the victim to submit to the Hearing Body during the penalty phase a victim impact statement.

- d. To authorize the Vice President for Student Affairs or Associate Vice President for Student Affairs or Director of Housing to modify living arrangements in cases where the victim and alleged offender live in the same housing complex.
- e. To authorize the Vice President for Student Affairs or Associate Vice President for Student Affairs, or the University Judicial Official to issue an immediate administrative restraining order, forbidding the alleged offender from all contact with the victim.
- f. To authorize the University provost and/or the academic deans to establish an immediate reassignment of classes for the alleged offender when both alleged offender and victim attend the same classes.
- g. To provide on campus counseling services to victims of sexual assault.
- h. To close the proceedings from the public as provided in all other disciplinary proceedings.

  (qf) Sexual Misconduct ó any sexual activity that occurs without the clear, knowing and voluntary consent prior to and during such sexual activity or that occurs when the victim is unable to give consent.
  - 1. Inability to give consent includes but is not limited to situations where an individual is:
    - a. Under the influence of alcohol, drugs or other substances (including, but not limited to prescribed medications);
    - b. Unconscious, asleep, ill or in shock;
    - c. Under the age of 18 and therefore legally incapable of giving consent; or
    - d. Known by reason of impairment, mental condition or developmental or physical disability to be reasonably unable to give consent;
    - e. Consent is not freely given if achieved through force, threat of force or coercion. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Lack of resistance is not consent and consent can be withdrawn at any time.
  - 2. Sexual Misconduct offenses include, but are not limited to:
    - a. Sexual Harassment ó any words, conduct or action of a repeated nature being directed at a male or female; including the inappropriate display of gender-based pictorial images offensive or degrading to a person of that gender, including, but not limited to sexual posters, photographs, cartoons, drawings, or other displays of sexually suggestive objects or pictures, that creates an intimidating, hostile or offensive environment that interferes with, denies or limits a person

      ø
      s ability to participate in or benefit from the University

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      s programs and activities;
    - b. Non-Consensual Sexual Contact (or attempts to commit same) ó is any intentional sexual touching, however slight with any object by a man or woman upon a man or woman that is without consent and/or by force;
    - c. Non-Consensual Sexual Intercourse (or attempts to commit same) ó is any sexual intercourse however slight, with any object, by a man or woman upon a man or woman that is without consent and/or by force. Examples include, but are not specifically limited to:

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- Sexual contact when the person is below the statutory age of consent;
- ii. Vaginal, anal or oral intercourse, digital penetration or penetration by an object;
- iii. Sexual contact without full and free consent given by the person, including situations where drugs and/or alcohol impair the person ability to give full and free consent;
- touching or fondling an unwilling persons intimate parts (e.g., genitalia, groin, breast or buttock, or clothing covering them) or forcing an unwilling person to touch anothers intimate parts;
- v. Sexual contact when the perpetrator knows the person is unaware of the sexual contact.
- d. Sexual Exploitation 6 occurs when one person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the individual being exploited, and the behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include, but are not specifically limited to:
  - i. Invasion of sexual privacy;
  - ii. Non-consensual video or audio recording of sexual activity;
  - iii. Going beyond the boundaries of consent (such as letting friends hide in the closet to watch you having consensual sex);
  - iv. Engaging in voyeurism;
  - v. Knowingly transmitting a sexually transmitted infection (STI) or HIV to another student;
  - vi. Exposing one genitals in non-consensual circumstances;
  - vii. Inducing another to expose their genitals;
  - viii. Sexually-based stalking and/or bullying may also be forms of sexual exploitation.
- e. Lewd and Lascivious Behavior ó unlawful sexual acts with minors
- f. Relationship Violence ó occurs when one partner tries to maintain power and control over the other through actual or threatened physical or sexual violence, or psychological and emotional abuse. These acts can be directed at a spouse, ex-spouse, current or former girlfriend/boyfriend, or current or former dating partner.
- 3. Other student conduct offenses that will fall under Title IX when gender-based
  - a. Threatening or causing physical harm, extreme verbal abuse or other conduct which threatens or endangers the health or safety of a person;
  - <u>b. Discrimination Refer to Regulation 10.103, Non-Discrimination Policy and Discrimination and Harassment Complaint Procedures;</u>
  - Intimidation ó implied threats or acts that cause an unreasonable fear of harm;
  - d. Hazing ó Refer to Regulation 2.028, Anti-hazing;
  - e. Bullying 6 repeated and/or severe aggressive behavior likely to intimidate or intentionally harm, control or diminish another person, physically or mentally;
  - f. Violence between those in an intimate relationship to each other;

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## g. Stalking ó Refer to subsection (12)(p) above;

#### 4. Victim Rights

- a. While the University encourages all violations to be reported, the victim has the right to choose whether or not to file a formal complaint. There is also the option of filing an anonymous report. However, there may be circumstances based on the status or seriousness of the alleged offense, when the University must investigate and take action to protect the victim or other members of the University community;
- b. In addition to pursuing administrative/judicial remedies, the victim maintains the right to pursue criminal charges;
- c. To not require the corroboration of the victimøs testimony;
- d. To prohibit the victimes past sexual history from being admitted as testimony in University proceedings;
- e. To allow the victim to submit to the Hearing Body during the penalty phase a victim impact statement;
- f. To authorize the Vice President for Student Affairs or Associate Vice President for Student Affairs or Director of Housing to modify living arrangements in cases where the victim and alleged offender live in the same housing complex;
- g. To authorize the Vice President for Student Affairs, Associate Vice President for Student Affairs, or the University Judicial Officer to issue an immediate administrative restraining order, forbidding the alleged offender from all contact with the victim;
- h. To authorize the Provost and/or the academic deans to establish an immediate reassignment of classes for the alleged offender when both alleged offender and victim attend the same classes;
- i. To provide on-campus counseling services to victims of sexual assault;
- j. To close the proceedings from the public as provided in all other disciplinary proceedings;
- k. At the request of the victim in cases involving sexual misconduct, physical violence or stalking charges, to permit the victim to testify in a separate room from the charged student as long as this does not interfere with the charged student right to question the victim;
- 1. Both the victim and the charged student shall be informed of the outcome of any University disciplinary proceeding brought alleging a sex offense, the University & final determination and any sanctions;

#### (<u>rs</u>) Academic Honesty Violations:

- 1. An academic honesty violation shall include a student who gives or takes information or material and wrongfully uses it to aid himself/herself or another student in academic endeavors. It shall further include receiving unauthorized written or oral information from a fellow student. Additionally, it shall include stealing, buying, selling, or referring to a copy of an examination before it is administered.
- 2. In the instance of papers written outside of the class, academic honesty

violations shall include plagiarism. Plagiarism may be specifically defined for the purposes of any course by the instructor school, institute, or college involved. Unless otherwise defined, plagiarism shall include failure to use quotation marks or other conventional markings around material quoted from any source. Plagiarism shall also include paraphrasing a specific passage from a specific source without indicating accurately what that source is. Plagiarism shall further include letting another person compose or rewrite a written assignment.

- A student who assists in any of the academic honesty violations mentioned above shall be considered equally as responsible as the student who accepts such assistance.
- 4. For procedural information regarding academic honesty violations, students should consult with the academic dean or director<u>or program coordinator</u> in the respective school, or college, or institute.
- 5. The penalties for academic honesty violations shall include: reprimand, reduction of grade; denial of academic credit; invalidation of university credit or of the degree based upon such credit; probation; suspension; dismissal; or expulsion. In addition to any other penalties that may be imposed, the individual or student may be denied admission or further registration, and the University may invalidate academic credit for work done by a student and may invalidate or revoke the degree based upon such credit if it is determined that the student has made false, fraudulent, or incomplete statements in the application, residence affidavit, or accompanying documents or statements in connection with, or supplemental to, the application for admission to or graduation from the University.

<u>(s</u>t) Theft or other abuse of computer facilities, <u>wireless system</u>, <u>network</u>, <u>data</u> and resources, including but not limited to:

1. Unauthorized <u>access</u>, entry or use of a University or another os computer, computer system, network, software, password, account or data

into a file, to use, read, or change the contents, or for any other purpose.

Unauthorized transfer of a file.

3. Use of another@s individual@s identification and/or password.

2. Unauthorized alteration or degradation of computer equipment, software, network, data or system performance.

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- 3. Unauthorized copying or distribution of computer software or data.
- 4. Theft or unauthorized use of intellectual property.
- 5. Use of a computer or computer system in the commission of a crime to violate or facilitate the violation of laws, Board of Governors or University rules, regulations or policies.
- 6. Any unauthorized commercial use of University computer or computing resources.
- 7. Any unauthorized use of electronic or other devices to make an audio or video recording.
- <u>84</u>. Use of computing facilities and resources to send obscene or abusive messages or material.
- 95. Use of computing facilities or resources to interfere with the work of another student, faculty/staff, University official or the normal operation of the University computing system.

6. Penaltiesô Written reprimand up to suspension.

- (tu) Abuse of the Student Judicial System, including but not limited to:
  - 1. Failure to obey the notice from the University Judicial Officer to appear for an information briefing or hearing as part of the student judicial system.
  - 2. Falsification, distortion, or misrepresentation of information before a hearing body or a staff member of the Office of Judicial Affairs during an information briefing.
  - 3. Disruption or interference with the orderly conduct of a judicial hearing.
  - 4. Attempting to discourage an individuals proper participation in, or use of, the student judicial system.
  - 5. Attempting to influence the impartiality of a member of a hearing body prior to, during, and/or after a judicial hearing.
  - 6. Harassment, verbal or physical, and/or intimidation of a member of the hearing body, <u>Judicial Affairs staff</u> or a witness prior to, during, and/or after a judicial hearing.
  - 7. Influencing or attempting to influence another person to commit an abuse of the student judicial system.

Penaltiesô Written reprimand up to suspension.

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- (<u>u</u>+) Participating in an on-campus or off-campus demonstration, riot, or activity that disrupts or obstructs the normal operations of the University and/or infringes upon the rights of other members of the University community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area. <u>Penalty: Probation up to Suspension.</u>
- (vw) Obstruction of the free flow of pedestrian or vehicular traffic on University premises. Penalty: Written reprimand up to suspension.
- (w\*x) Use, possession, manufacturing, <u>cultivation</u>, or <u>distribution or sale</u> of illegal drugs and/or <u>controlled substances</u>. <u>Illegal drugs include but is not limited to synthetic drugs or other substances that will alter a student@ mental state (e.g. glue, nitrous oxide, paint, etc.); <u>drug paraphernalia</u>; <u>possession</u>, <u>use</u>, <u>sale or distribution of prescription medication not issued to the student.</u></u>
- 1. The University has a Zero Tolerance Policy for the use, possession, manufacturing or distribution of illegal drugs and/or substances.
- Zero Tolerance means that the student may be removed from University housing, and up to suspension or expulsion from the University.
  - (xy) The violation of alcoholic beverages is defined as noted in FAMU Regulation 3.021. Use, possession, manufacturing, or distribution of alcoholic beverages, or public intoxication. Penalty: Probation up to dismissal.
  - (yz) Harassmentô Words, conduct or action of a repeated nature being directed at a male or female, that annoys, alarms or causes substantial emotional distress to the male or female. Penalty: Probation to Suspension.
  - (zaa) Extortion ó The act or practice of obtaining something or compelling some action by force, coercion, intimidation or threat.
  - (aabb) Disorderly Conduct encompasses the act or acts, disorders and neglect which affect the peace, harmony, and well being of the University community to the prejudice of good order and discipline. Disorderly conduct includes, but is not limited to the use of profanity in public, drunkenness in University buildings and grounds, and the use of insulting or defamatory language. Penalty: Letter of reprimand up to suspension.
- (11) Offenses Classified as Misdemeanors and Their Definition.
- (a) The offense assault is defined as an unlawful offer or attempt to do bodily harm toward the person of another. Penalty: Letter of reprimand up to suspension.

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- (b) The student who gives or takes any information or material with the intention of wrongly using it to aid himself/herself or another student in academic endeavors shall be subject to the charge of cheating. This includes falsifying, tampering, altering, forging, or misusing any University record or official document or knowingly supplying false or misleading information to a University official. Penalty: Letter of reprimand up to suspension.
- (e) The offense destruction, misuse of property is defined as willful and malicious defacement, damage or destruction of University property or the property of another. It includes vandalizing, misusing or intentional loss of University or private property. In addition to being subject to disciplinary action, students or student organizations responsible for such damage may be financially liable. The value of the property referred to must be less than \$100.00. Penalty: Letter of reprimand up to suspension.
- (d) The offense disorderly conduct encompasses the act or acts, disorders and neglect which affect the peace, harmony, and well being of the University community to the prejudice of good order and discipline. Disorderly conduct includes, but is not limited to the use of profanity in public, drunkenness in University buildings and grounds and the use of insulting or defamatory language. Penalty: Letter of reprimand up to suspension.
- (e) The offense stealing is defined as the intent to deprive or defraud the true owner of his/her property or to appropriate the same to the use of the taker or someone other than the true owner. It is taking from the possession of another or obtaining from a person value of any kind, appropriating the same to personal use or to the use of another person other than the true owner. The property alleged as being stolen must be of a value of less than \$100.00. Penalty: Letter of reprimand up to suspension.
- (f) The possession of firearms, ammunitions, explosives, firecrackers or fireworks, or the possession of a knife or other discharges or weapons of whatever kind or character is in violation of the code of conduct. Penalty: Letter of reprimand up to suspension.
- the time limit for filing a charge against a student for violation of the Code should be filed within six months twenty days of the date the violation was committed or discovered, whichever is later. The University Judicial Officer may exercise professional discretion when applying the time limit for filing a charge against a student when there are circumstances that warrant a waiver of the twenty days six months from the date of discovery. Circumstances that may warrant a waiver include but are not specifically limited to: stalking, sexual misconduct, battery, or relationship violence, in which the delay may be related to issues of victimization;

requests from law enforcement not to take action or concern for the safety of witnesses. The written notice of the charge of violation to the accused\_charged student should proceed the actual hearing date or information briefing with the accused\_charged student by no less than threefour workbusiness days, except in an emergency. A hearing shall normally be scheduled within fifteen workbusiness days of the date of the notice of the charge of violation to the accused\_charged student, unless the accused\_charged student and the Judicial Officer or his/her designee agrees in writing to a later hearing date or unless there are extenuating circumstances. Extenuating circumstances that may warrant a delay of a hearing include, but not specifically limited to: unavailability of witnesses, illnesses, death, pending civil or criminal proceedings which might prejudice University findings; an on-going related law enforcement investigation, and written requests for continuance from an attorney secured by the accused\_charged student or from the accused\_charged student.

(13)(14) The University may summarily <u>dismisssuspend</u> or expel any student or group of students, pending a hearing at a later date if requested, under the following circumstances:

- (a) The continued presence of the student on campus is likely to create interference with the educational process and/or the orderly operation of the University; or
- (b) The continued presence of the student on campus is likely to endanger the health, safety, morals, welfare or property of the University community.
- (c) The offense or conduct committed by the student is of such a serious, heinous or repulsive nature, as to adversely affect the University community and the student
  øs suitability as a member of the academic community.

#### (14)(15) Other University Boards

- (a) Violation of residence hall policies and procedures are punishable as misdemeanors under the Code. Violation of the Visitation Policy as found in the Residence Life Handbook shall carry either an arrest for trespassing, suspension or probation and the removal from residing in University housing facilities.
- (b) University Housing Conduct Boards may conduct informal hearings regarding cases arising in University housing where the charged student is a resident of University housing. University Housing Hearing Officers include the Director, Associate and Assistant Directors and designees.
- (c) Matters involving a club and/or organization may be referred to the Organization

  Review Board Committee by the Dean of Students and Director of Judicial

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# Affairs/University Judicial Officer.

(15)(16) The President or Vice President for Student Affairs may summarily dismisssuspend or expel any student, pending a hearing at a later date if requested, who is convicted of or pleaded guilty to a criminal offense of a kind which interferes with the educational orderly operation of the university, or a kind which, if the student were allowed to remain enrolled, would endanger the health, safety, morals, welfare or property of the members of the academic community.

(16)(17) A student who fails to respond to an Andministrative Request to Antendary shall be prohibited from attending classes and participating in extra-curricular activities until compliance with the Andministrative Request to Antendary is effected.

(17)(18) If aA student charged with a violation of the Student Code of Conduct, regardless of which judicial body may hear the matter, wishes may request to have the hearing postponed and because there is pending or possible civil or criminal litigation which he/she feels might be prejudiced by the findings of the University hearing, such postponement may be granted provided the student requests it in writing and agrees to accept the imposition of probation, suspension or withdraws from the University voluntarily, depending upon the gravity of the offense. Such probation, suspension, or withdrawal will be recommended by determined and activated by the University Judicial Officer with recommendations to the Vice President for Student Affairs, who shall make a determination. Action taken shall remain in force until such time as the student requesting a hearing appears before the appropriate hearing body and a hearing is held. The student shall be informed whether he/she would be placed on probation or would be suspended prior to his making a decision to postpone the hearing.

(18)(19) Students are required to carry a Florida A&M University picture identification card at all times. Failure to do so, may subject them to a reasonable detention by appropriate University authorities.

(19)(20) In addition to the right of University officials to enter a student's room in University housing pursuant to the terms of the Housing and Board Agreement, officials may enter when an emergency exists, where there is reasonable cause to believe there is a clear and present danger or where there is a reasonable belief that contraband is present which interferes with the educational process of the University, or where the health, safety and morals of the University community are in imminent and apparent danger.

(20)(21) <u>Informal Disposition.</u> In the event a student charged with an offense wishes to waive, in writing, his/her right to a hearing and/or an appeal of a hearing to the appropriate

official or hearing body, including external judicial or administrative forums, bodies or entities, and the University Judicial Officer wishes to accept jurisdiction, the University Judicial Officer may make a determination of facts and, if the student is found responsible for the offense, make a recommendation of penalty. The student written waiver shall be obtained after being given an explanation of the charges against him/her and of his/her rights to a hearing and appeal under the Student Code of Conduct. The student shall have two (2) workbusiness days from the date of signing the waiver to rescind, in writing, his/her waiver and request a hearing. In the absence of a rescission of waiver, the student shall be informed in writing of the decision of his/her case within ten (10) workbusiness days from the date of the waiver. Should the student elect to proceed under this provision and fails to complete the process, a judicial hold may be placed on the student account.

(21)(22) When a student is accused of charged with a violation, which in the opinion of the University Judicial Officer, if proven, would not warrant a penalty in excess of probation, the University Judicial Officer may channel the case to the Student Government Association Supreme Court.

(22)(23) In the event the offense charged is within the jurisdiction of more than one primary hearing body, the University Judicial Officer shall determine which primary hearing body shall hear the charge.

(23)(24) Decisions of the Student Supreme Court pursuant to subsection (21)(22) above, Residence Life informal hearing panels and administrative hearing panels are appealed to the Associate Vice President for Student Affairs. The final appeal within the University is to the President or Vice President for Student Affairs. At the conclusion of the appeal process, the decision of the President or the Vice President for Student Affairs shall be final, and made known via a final order.

- (a) The student has ten (10) <u>workbusiness</u> days from the date of the written notification of the decision by the hearing body to make his/her appeal in writing and file same with the Office of the Dean of Students.
- (b) The written appeal must specify reason(s) why consideration should be granted and should only deal with matters of record, procedure, testimony and/or evidence.
- (c) No student

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(24)(25) A tape/video digital recording or verbatim recording of each hearing will be made

by the Chairperson and preserved until the appeal process has been exhausted. Retention of the record is subject to the General Records Schedule GS5 for universities and community colleges. Deliberations shall not be recorded. During the appeal period the accused, charged student, with or without the company of legal counsel, and/or advisor, and/or parent with the written authorization of the Accused charged Sstudent will be granted permission to listen to the recorded testimony under arrangements as determined by the University Judicial Officer, with the express understanding that the record is to remain confidential to the extent provided by law. The student may, at his/her own expense, arrange for the making of a full transcript of the hearing recording by employment of a stenographer, and/or videographer. Other than the above modes of recording the hearing, other mechanical, electronic devices for recording or broadcasting shall be excluded from the hearing. If the student chooses to appeal, the record shall be made available to the accused charged student and the President or Vice President for Student Affairs or his designee.

Refer to University Regulation 2.012 for additional information regarding disciplinary records.

(25)(26) The President of the University or Vice President for Student Affairs reserves the right to appoint an ad hoc committee to hear matters regarding, but not specifically limited to, the subject matter of subsections (9), (13)(14), and (15)(16) above. The chairperson of the committee, who may be an academic dean or director, shall be appointed by the President or Vice President for Student Affairs. Unless an ad hoc committee is appointed, the matter shall ordinarily be heard by the hearing body (panel) and chaired by a staff member of the Judicial Affairs Office.

- (a) The student shall have five workbusiness days from the date of the notice to request in writing an emergency hearing at which the student may show cause why his or her continued presence on the University campus is not a threat pursuant to subSections (13)(14) and/or (16) of the Student Code of Conduct.
- (b) The emergency hearing shall be held within five workbusiness days of receipt of the written request from the student for an emergency hearing. The emergency hearing shall not abrogate the right of the student to request in writing a regular (non-emergency) hearing on the merits of the case, i.e., whether the student committed the alleged offense or offenses under the Student Code of Conduct. The written request form from the student for a regular (non-emergency) hearing on the merits of the case must also comply with the specified time period for requesting a regular (non-emergency) hearing as stated in the notice to the student; which normally is ten (10) business days. Should a student timely request both an

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2.012 Student Code of Conduct Page 24 of 30 emergency and regular hearing, the Judicial Officer may combine the hearings into one proceeding. If the hearings are combined, the timeframes for an emergency hearing shall govern.

(c) If the student fails to timely request in writing a regular (non-emergency) hearing on the merits of the case, the Judicial Officer in his/her sole discretion may accept a written request from the student to proceed with informal disposition. The written request must be submitted within ten (10) business days following the emergency hearing. Should the student fail to submit a timely request for informal disposition, the Judicial Officer shall make a determination of facts and appropriate sanction(s). The student shall not have a right to appeal under this provision.

(26)(27) The hearing body, ad hoc committee or University Judicial Officer shall afford the necused charged student with due process as, provided by FAMU Regulation 2.013, and/or Board of Governors Regulation 6C-6.0105(5) (c). The regulations or codes implementing the due process provisions as well as other matters referenced in said rules but not included herein shall be printed in the student handbook, the FANG, under the section entitled õStudent Rights, Responsibilities and Code of Conduct.ö

(27)(28) Students who have a change of address after registration must file a change of address form at the Office of the University Registrar and/or via the Our FAMU IRattler. All notices, decisions and outcomes of judicial matters connected with the disciplinary process will be mailed to the studentos last known local address as filed with the Registraros Office and/or via Our FAMU IRattler or sent via e-mail to the studentos University provided e-mail address or permanent address if no local address is on file. All notices, decisions and outcomes of judicial matters connected with the disciplinary process will be mailed to the studentos permanent home address when there is no local address furnished to the Office of the Registrar and/or via Our FAMU by the Accused Student. This method shall constitute proper notification to the Accused charged Setudent.

(28)(29) Disciplinary hearings shall be conducted in accordance with the following guidelines:

- (a) All hearings shall be closed to the public unless required by law.
- (b) The Complainant, Accused charged Sstudent and his/her advisor, if any, shall be allowed to attend the entire portion of the hearing at which information is received, excluding deliberation. No other person shall be permitted to attend. Admission of any person to the hearing shall be at the discretion of the University Judicial Officer

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or chairperson of the hearing body.

- (c) In judicial hearings involving more than one Accused Charged Student, the University Judicial Officer or the chairperson, in his or her discretion, may permit the hearing concerning each student to be conducted separately or jointly.

  Information received during a hearing arising out of the same circumstances may be used.
- (d) The Complainant and the Accused-charged Sstudent have the right to be assisted by an advisor they choose, at their own expense. The advisor may be an attorney. The Complainant and/or the Accused-charged Sstudent are responsible for presenting his or her own information and, therefore advisors are not permitted to speak or participate directly in any hearing before a judicial hearing body. An advisor may not serve as a witness. A student should select an advisor whose schedule allows attendance at the scheduled date and time of the hearing because delays will not normally be allowed due to the scheduling conflicts of an advisor. The student must provide, in writing, to the University Judicial Officer or the chairperson of the hearing body, the name, mailing or email address, and phone number of his/her advisor at least three workbusiness days days days prior to the hearing date.
- (e) The Complainant, the <u>charged Accused Ss</u>tudent and may arrange for witnesses to present pertinent information to the hearing body. The University will try to arrange the attendance of possible witnesses who are members of the University community, if reasonably possible and who are identified by the Complainant and/or the <u>charged Accused Ss</u>tudent at least three <u>workbusiness</u> days prior to the judicial hearing. Witnesses will provide information to and answer questions from the hearing body and the <u>Accused Charged Ss</u>tudent. No witness may be compelled to provide self-incriminating information. <u>Witness statements may be provided to the hearing body and are entitled to be given the same weight by the hearing body as live witness testimony. A written statement is not a violation of the due process rights of the charged student, as the charged student has the opportunity to review and respond to the written statement and may offer evidence to rebut the witness statement and other evidence presented at the hearing.</u>
- (f) If the <u>charged Accused Sstudent fails to appear at the hearing after being properly</u> notified or fails to cooperate in the hearing process, the hearing body may hear the

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2.012 Student Code of Conduct Page 26 of 30 case on the basis of evidence accumulated as a result of witnesses and shall notify the charged Accused Sstudent of the decision. In the absence of the Accused charged Sstudent, the plea of not responsible shall be entered on the studentos behalf by the chairperson of the hearing body.

- An Accused charged student may request only one postponement of a judicial (g) hearing by contacting in writing the University Judicial Officer at least three workbusiness days prior to the hearing. Postponement of the hearing shall be at the discretion of the University Judicial Officer or his/her designee.
- (h) Witnesses shall not serve as advisors at any judicial hearing. At the time of the hearing, an automatic postponement shall be granted if the composition requirements of the hearing body are not met.
- (i) If any member of the hearing body feels that he or she had previous contact with the case or with the students involved so that a fair judgment cannot be rendered, the member must request that he or she not serve for the hearing. Accused charged Student may request that any member of the hearing body be excused whenever the student can show a bias on the part of the member. The chairperson of the hearing body will decide on such challenges and, if appropriate, ask the member to excuse him or herself. If the chairperson of the hearing body is challenged by the student, the hearing body will decide by a majority vote whether or not the chairperson should be requested to excuse him or herself, notwithstanding that the chairperson does not vote on whether the Accused charged Sstudent is responsible or not responsible for violating the Code.
- An Accused charged student may be diverted from the disciplinary process or (j) hearing if prior to or during the disciplinary process or hearing, it is determined by Associate Vice President for Student Affairs/Dean of Students pursuant to Sections (6-13) of University Regulation 2.007, Voluntary and Involuntary Withdrawal, that the Accused charged student has a mental disorder and the objectionable behavior appears to be a result of the mental disorder.
- Pertinent records, exhibits, and written statements may be accepted as information (k) for consideration at the discretion of the chairperson of the hearing body.
- (1) All procedural questions are subject to the final decision of the chairperson of the hearing body.

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- (m) After the portion of the judicial hearing concludes in which all pertinent information has been received, the hearing body shall determine by a majority vote whether the <a href="mailto:charged\_Accused\_Sstudent">charged\_Accused\_Sstudent</a> is responsible or not responsible for violating each section of the Code which the <a href="mailto:charged\_Accused\_Sstudent">charged\_Accused\_Sstudent</a> is charged. The chairperson of the hearing body cannot vote. <a href="Prior records of student conduct action and witness/complainant impact statements are considered by the hearing body only in the sanctioning phase of deliberations.
- (n) Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court proceedings, are not used in <u>judicial Student Code</u> of Conduct hearings.
- (o) The burden of proof in all judicial hearings shall be on the accuser. A õpreponderance of evidenceö shall constitute the burden of proof standard in all judicial hearings.
- (p) The University Judicial Officer and/or the chairperson of the hearing body, under extraordinary circumstances, may accommodate concerns for the personal safety, well-being, and/or fears of confrontation of the Complainant, Accusedcharged Setudent, and/or witnesses during the hearing by providing separate waiting rooms and/or by permitting participation, when feasible, by video conferencing, videotape, audio tape, or other means.
- (q) The disciplinary hearing body is comprised of faculty members, staff members, administrators and students. The composition is variable from 34 to 56 persons, depending upon the nature of the violation. At least one-half of the membership must be a-students.
- The above guidelines for conducting a judicial hearing are not exhaustive. Therefore, the University Judicial Officer may adopt additional guidelines for the conduct of judicial hearings that are not inconsistent with the provisions of this Code. Such procedural guidelines must be approved by the Vice President for Student Affairs or his/her designee and must be in writing and made available to the Accusedcharged Sstudent and all witnesses at least three workbusiness days prior to the hearing.

(29)(30) <u>Victim Rights</u> - Victim is defined as the person harmed by a violation of the Code by the <u>Accusedcharged Ss</u>tudent. Victims of violations of the Code have the following rights in 2.012 Student Code of Conduct

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accordance with all federal and state laws:

- (a) To have an advisor of the alleged victimøs choice accompany him/her when presenting information to the hearing body and to any other relevant meetings held throughout the disciplinary process.
- (b) To submit a victim impact statement to the hearing body. This information may be used only in the sanctioning phase of deliberations, if the <a href="mailto:charged-Accused Sstudent">charged-Accused Sstudent</a> is found responsible for the violations/charges. If the <a href="mailto:charged-Accused Sstudent">charged-Accused Ss</u>tudent appeals the decision on the basis of severity of the sanction imposed, he/she will have the right to view the victimes impact statement upon written request.
- (c) To have unrelated past behavior excluded from the hearing. The University Judicial Officer or chairperson of the hearing body will decide if such information is unrelated.
- (d) To submit questions to the Judicial Office at <u>lease least</u> three <u>workbusiness days</u> prior to the hearing. The University Judicial Officer will decide whether the questions are relevant and should be presented at the hearing.
- (e) To be present throughout the hearings, or portions thereof, at the discretion of the University Judicial Officer.
- (f) To have personal property returned to them if in the current possession of the University. The determination of when this property may be returned is left to the University Judicial Officer and/or University Department of Law Enforcement.
- (g) To be notified of the outcome, including both the decisions and the sanctions of the disciplinary process.
- (h) For victims of sexual batterymisconduct, refer to additional rights noted under Section (1012) (-rq) above.

(30)(31) Unless specifically stated otherwise herein, the provisions of this Code should be read and interpreted broadly, and are not intended to define misconduct in exhaustive terms. The Judicial Affairs Office may adopt internal operating procedures which are consistent with this Code. In instances where there may be conflict between the internal procedures and the Code, the Code shall supersede.

(32) The Student Code of Conduct shall be reviewed on a biennial basis under the direction of the Director of Judicial Affairs who shall appoint a committee, with student representation, to evaluate the Code and make recommendations, if any, for amendments or revisions.

2.012 Student Code of Conduct Page 29 of 30 Specific Authority: <u>Article IX, section 7, Florida Constitution, sections 1001.74(4), F.S. Law Implemented 1001.74(10)(e)</u>, 1006.60, 1006.61, 1006.62, 1006.63, <u>Florida Statutes, Board of Governors Regulation 6.0105F.S.</u> History–New <u>October 10 - 1, 19 - 75</u>, Repromulgated <u>March 3 - 8, 19 - 76</u>, Amended <u>August 8 - 6, 19 - 78</u>, <u>Amended December 12 - 22, 19 - 83</u>, <u>Formerly 6C3 2.12</u>, Amended <u>September 9 - 144, 19 - 87</u>, <u>January 1 - 26, 20 - 04</u>, Amended June 29, 2006, <u>Amended</u>

Cf. BOR University Rule 6C3-2.028, F.A.C., on anti-hazing